



## We Are All Patients



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I had the bad fortune to suffer an injury recently, but it gave me the opportunity to evaluate navigating the healthcare system as a patient. While these observations aren't meant to be a reflection on *your* practice, they are provided to offer a lens into our collective continual opportunity for improvement.

**No easy button**. Getting an appointment remains a friction-filled process. Locating the phone number, getting a scheduler on the line, and seemingly having to convince them to book an appointment feels wildly wrong. I walked out of several care settings, thinking, "Geez. I <u>am</u> paying for this service..." Self-scheduling was available, but only on a limited basis -- and seemed nearly as clunky as calling the practice. Focus on your scheduling process – in essence, it is your practice's sales department, so make it easy for the patient.

**Enough with the forms**. We have long obsessed with our forms, and I was hoping that we had loosened the grip. However, I was handed forms in all colors (true story - pink, yellow, and green), but most annoying were the questions on repeat. Asking the patient via two forms, then by the medical assistant, and finally the physician - it left me wondering if





anyone was communicating with one another? If you ask the patient once, don't request it again unless you have to by law.

**Cost of care**. Revenue cycle management is a vital function of your practice, yet engagement with the patient may not match your after-visit efforts. In my case, I was given several important options during my care. Perhaps I needed additional imaging? Another referral might be required? Maybe a good brace [for the injury] would help me? Etc. When I probed gently about the cost - an important decision-making factor in all other aspects of my life – I was greeted with a puzzled look. I recognize that the reimbursement system is very complex, but it's crucial to honor the patient for this consideration even if just to acknowledge cost as a determinant.

**Thin walls**. At one front office, I arrived five minutes late for my appointment. The appointment was for 11:45 am, and I was checking in at 11:50. Because I had been a dutiful patient in completing my registration on a pre-visit basis, my time to check-in was a matter of seconds. As I was sitting down, the phone rang at the front desk. I could hear the receptionist saying: "Well, y'all are the ones who scheduled her so close to lunch. I can't help it that she's here. Someone's got to come get her..." [and so forth]. Whether your team is frustrated with each other, the system — or whatever it may be, it's not appropriate to take it out on the patient. The walls are thin — recognize that patients are *always* listening.

The lesson? Look around. Be observant. Put yourself in the patient's shoes, and remember, we are all patients ourselves at one time or another.

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